



Mentorship Program

Information for Mentors

Can you think of a time in your life when you lacked career direction, or didn't know how to advance your career? Imagine how powerful it would have been if you had a trusted advisor to talk to. Help remove this obstacle by becoming a Mentor. By passing on valuable knowledge to the next generation of senior property managers, you will be developing the future leaders of our industry.

Benefits of Being a Mentor:

- Gain perspective by viewing your profession through your mentee's eyes.
- Build a reputation for developing young professionals.
- Take pride in knowing that you have been a crucial component of your mentee's success.
- Feel valued for your knowledge and insight.

Mentor Qualities:

- Ability to listen (be a sounding board)
- Have an interest in teaching/assisting others
- Enthusiastic about self-improvement and/or career development
- Willing to provide constructive criticism
- Open to talking about yourself
- Good communication skills
- Supportive
- Dedicated to the success of others
- Ethical
- Respectful of confidentiality

Requirements:

1. Minimum of five years of experience as a senior property manager.
2. A commitment to participate for one-year (we suggest a minimum of four sessions for at least one hour, with as many of those as possible being in-person).
3. Agree to respect confidentiality.
4. Agree not to hire your mentee for a minimum of two years after the one-year mentor program has concluded.

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Resources for Mentors:

All approved mentors will receive a *Mentor Tips* document that will lead you through common questions, such as: what to discuss at the Introductory Session with your mentee; a list of discussion topics; and info on how to help your mentee create a career plan and stick to their goals.

Mentors will also be introduced to each other and have access to a Mentor Lead who is available to answer your questions and provide advice throughout the program.

How To Become a Mentor:

Complete the [Mentor Application form](#)

Next Steps:

After your application has been reviewed by BOMA BC you will be notified of your acceptance. BOMA BC will then attempt to find a mentee who is a good match (based on the type of information they want to get out of the program, and their career aspirations). If a match has been made, you will be introduced to the mentee via email. It is up to the mentee to contact you to arrange the first Introductory Session.

